



# ANNUAL REPORT 2021

GIBAULT CHILDREN'S SERVICES

## **Mission Statement**

Providing life-changing opportunities for children, adults, families and communities.

Founded by the Indiana Knights of Columbus in 1921

[www.gibault.org](http://www.gibault.org)



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## Letter from the CEO



On October 9, 2021, Gibault celebrated our Centennial Anniversary. We were fortunate to host approximately 300 guests on our campus. The event took place 100 years to the date of the opening ceremony, which occurred October 9, 1921. Our guests included approximately 150 Knights of Columbus members from the state of Indiana. Gibault was not only founded by the Indiana Knights of Columbus, but to this day, in accordance with our bylaws, nine Board members must be Knights of Columbus members. Three Board members are chosen at the Indiana Knights of Columbus State Convention.

The Brothers of Holy Cross were represented by Brother Roy Smith and Brother Ken Haders from the South Bend Brothers of Holy Cross. This was extremely special as the Brothers oversaw Gibault operations from 1934 to 1981. Brother Roy Smith is a current Gibault Board member and Brother Ken Haders once worked on the Gibault Campus. We were honored to share with Brother Haders the changes which have occurred since he was a Brother on Campus, as well as the strong foundation which has remained.

Gibault guests included: parents of children in our care, past and present staff members, and most special to us, past clients-alumni. A few of the alumni visiting this day were here in the 1960s. Gibault created a memorabilia room and we placed boxes of pictures dating as far back as the 1920s to present day for guests to view. Some of our alumni spent a great deal of time going through pictures and it was emotional to learn from a select few they did not have a lot of pictures from their childhood. It was wonderful to be able to provide pictures to alumni, so they could have a piece of their childhood to remember in the future.

In addition to myself speaking, our ceremony speakers included: Paul Zielinski, Gibault Board Chair; Craig Hanusin, Indiana Knights of Columbus State Deputy; Duke Bennett, Terre Haute Mayor; Jon Ford, Terre Haute Senator, and our two

very special presenters were Brother Ken Haders and Gibault Alumni Stephanie Baber. Stephanie flew in from Texas to be a part of our special day. Stephanie is an RN, a wife and mother, and currently working on her master's degree to become a Nurse Practitioner.

Our Centennial Celebration could not have been a better experience with the beautiful, sunny day, the wonderful staff on campus available to accommodate our guests, a nice catered lunch, wonderful press coverage, excited guests, and a true celebration of our history.

I did not realize a personal conversation would turn in to my most cherished memory of the day. I was honored to sit on the brick wall with Robert "Bob" Lynch, where thousands of guests congregated on opening day in 1921. For approximately 30 minutes, Bob shared a lot of great stories about his time on our board from the early 1980s in to the late 2000s. Bob passed away December 1, 2021. He was always, what I referred to, as a voice of reason for our organization. Bob was a dedicated Knight and a strong supporter of the Gibault mission. He will be missed dearly.

Finally, I must recognize all the dedicated staff who work daily with the children in our care. Our staff are compassionate and have patience and the heart and mind set to care for human beings. We understand our mission is to care for all who walk through our door, no matter the history or circumstances. We are blessed to follow our mission of providing life-changing opportunities for children, families, adults, and communities.

If you ever need to reach out to me personally, my office number is 812-298-3001, and my email is [michele.madley@gibault.org](mailto:michele.madley@gibault.org).

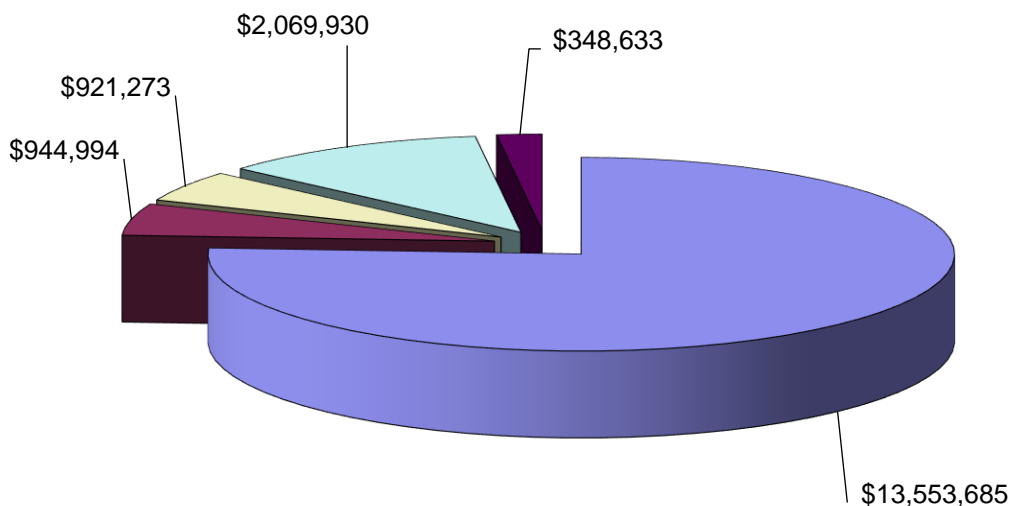
A handwritten signature in black ink that reads "Michele Madley". The signature is written in a cursive, flowing style.

Michele Madley, M.S., LMHC, CCBT, CCTP  
President/CEO, Gibault, Inc.

# COMBINED FINANCIAL STATEMENT

Gibault, Inc., The Gibault Foundation, Inc., Gibault Care, Inc., and  
Gibault Ventures, Inc. for the year ended December 31, 2021.

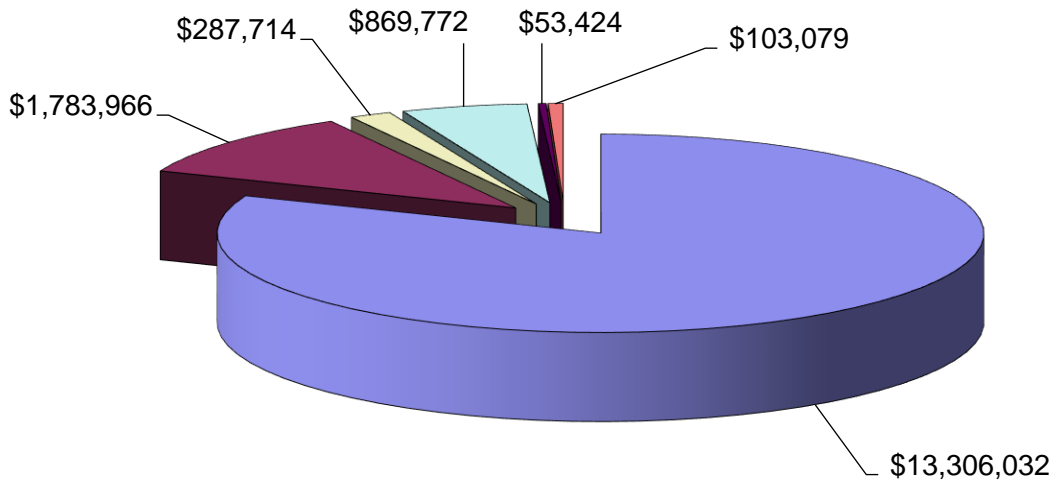
## REVENUES



**TOTAL = \$17,838,515**

|                               | Dollars             | Percent        |
|-------------------------------|---------------------|----------------|
| Tuition and Patient Fees      | \$13,553,685        | 75.98%         |
| Contributions and Fundraising | \$944,994           | 5.30%          |
| Grants and Reimbursements     | \$921,273           | 5.16%          |
| Investment Income             | \$2,069,930         | 11.60%         |
| Miscellaneous                 | \$348,633           | 1.96%          |
| <b>Total Revenues</b>         | <b>\$17,838,515</b> | <b>100.00%</b> |

**EXPENSES**



**TOTAL = \$16,403,987**

|                                     | <u>Dollars</u>      | <u>Percent</u> |
|-------------------------------------|---------------------|----------------|
| Program Services                    | \$13,306,032        | 81.11%         |
| Administrative                      | \$1,783,966         | 10.88%         |
| Community Relations and Development | \$287,714           | 1.75%          |
| Depreciation Payments               | \$869,772           | 5.30%          |
| Interest Expense and Fees           | \$53,424            | 0.33%          |
| Miscellaneous                       | \$103,079           | 0.63%          |
| <b>Total Expenses</b>               | <u>\$16,403,987</u> | <u>100.00%</u> |

|                               |                    |
|-------------------------------|--------------------|
| <b>INCREASE IN NET ASSETS</b> | <b>\$1,434,528</b> |
|-------------------------------|--------------------|

Figures are rounded and based on a summary of our audit. Please contact our Business Office at (812) 298-3201 if you would like more information.



# 2021 GIBAULT STATISTICS

Michelle Striegel, Supervisor of Clinical Services

In 2021, there were 138 admissions, from 53 different counties in Indiana. There were 148 discharges. 82% of these were in accordance with the plan of treatment and 89 % were discharged to a less restrictive environment – these include home, group home, and foster homes.

Aftercare is offered to clients who have successfully discharged from Gibault and returning to live in their community. Each client's guardian/family is given the

opportunity to participate in monthly phone calls and emails for the first few months. We have received some positive feedback from our referral agencies and families:

- E. is doing well in school. She has a job and really enjoys her family time when not busy with other activities. Grandma says things wouldn't be going this well if she had not gone through the Gibault program.

- Gibault staff always made us feel welcomed and never looked down on our family because of the circumstance which we found ourselves.

## 2021 Admissions information

### Gender

Male 104 = 75%

Female 34 = 25%

### Placing Agency

Parent Referral 50.7%

Dept. of Child Services 22.5%

Probation 21.7%

Department of Education  
5.1%

### Ethnicity

Caucasian 72%

African American 14.5%

Multiracial 10.8%

Hispanic 2%

Asian .7%

Over the years, Gibault's Admission Department has changed and adapted to understand the demands of the children and the families we serve. More recently, Gibault has begun to see an influx in out of state referrals, as well as referrals from private pay or primary insurance and Tricare, which is a military based insurance.

As a result of new referrals, the Admissions Department and supporting departments, including the Business Office, Utilization Review Department, and the Clinical Department, have also had to change and adapt to meet these needs. We have had to educate ourselves on what the insurance companies and different state agencies require prior to an admission, during the child's placement, as well as upon discharge. Along with the regular family updates regarding the client, we are also updating the insurance companies to ensure the client's level of care is appropriate.

In 2020, Gibault's Admission Department received 33 out of state referrals. These referrals were agency and parent referrals. The majority of the referrals came from neighboring states such as Illinois and Ohio. In 2021, Gibault's Admission Department received 74 referrals from out of state, including agencies and parent referrals. Although, most of the referrals continued to come from Ohio, Gibault also received referrals from as far away as California, Florida, Maryland, and Wisconsin.

As Gibault continues to explore ways to better serve the children in our care, we are also continuing to educate ourselves so we can better understand the need to serve individuals outside of Indiana.

Tyra Trueblood, LBSW MS  
Director of Compliance



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## PROGRAM SPOTLIGHT

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### **Clinical Services Happenings:**

Kara Jones, MS, LMHC, CSAYC

The year 2021 was a time of growth for Gibault Outpatient Counseling. "The Clinic" as we tend to call it, provides individual and family counseling services to youth in Terre Haute and surrounding communities between the ages of 6 and 18. Additional services provided include psychological testing, psychosexual risk assessments, and supervised visitation between parents and children. Referrals from parents, physicians, family case managers, and probation officers continued to increase from 2020 to 2021, no doubt influenced by stressors and influences related to the ongoing pandemic. Our small counseling center began bursting at the seams. A solution was offered that involved expanding and moving the clinic down the hallway to a suite of offices that were formerly occupied by employees overseeing Gibault's Sober Living Program.

To get the new space ready for clients, many factors had to be considered. First the space had to be cleared, repainted, and re-carpeted. A reception area was created and furnished to make our clients and their families feel at home. Privacy and client confidentiality were a top concern to ensure that people in the reception area or other office spaces could not hear the therapy sessions. A TV was installed in the reception area and noise-reducing sound panels were hung on the walls of the offices to accomplish this goal. The best part of the renovation was the large office space that can function as a larger meeting space, area for family therapy or a play/art therapy room. Some staff even got involved and contributed to the furnishing of this space to make it fun and comfortable for our clients. We were able to open the new space to our clients at the end of May 2021.

The increase of clientele meant we needed more therapists to meet the needs. Several of our residential therapists increased their caseloads in the Clinic over the course of the year. Additionally, a part time therapist, Tina Aidoo, was hired at the end of 2021 and is working only with outpatient clients.

Despite the steps taken over the past year, Gibault is still not able to serve all the referrals. The lack of mental health providers is a crisis that the United States as a whole is facing, and the Wabash Valley is no exception. We are grateful that we have been able to reach more youth in the community and hope to continue doing so.

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## STAFF SPOTLIGHT

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### **Residential Services Staff Recognition:**

Danny Coulston, Director of Residential Services

In the midst of a pandemic, it's no secret 2021 presented many challenges for Gibault's programs. Amongst those struggles within our organization, a depleted labor market was front and center. Dedicated staff members are Gibault's most precious resource when it comes to providing services to our youth who are desperately in need of treatment. When that resource is scarce, the current team members must step up to fill the gaps. Numerous staff stepped up, which allowed us to continue to provide a high level of services to the vulnerable children in our care. Even though the list of staff who made sacrifices throughout the year involve many departments and job titles, the focus should be placed on those full-time staff that work directly with our clients. These include Mental Health Technicians, Youth Treatment Specialists, and Safety and Security Specialists. In a perfect world, full-time staff members work 40 hours a week. In a pandemic world, child to client ratio requirements dictate the proper number of staff members are present for each shift to ensure the safety of our clients. With that requirement and depleted staffing numbers comes mandatory overtime hours for our staff. Recognition should be given to those staff who persevered in 2021 without complaint and with Gibault's mission at the forefront. A list of fourteen individuals met these criteria by working numerous overtime hours throughout the year starting January 1 through December 31. In total, these fourteen individuals logged 8,381 hours of overtime. This is a testament to their true dedication to our mission.

These staff members are as follows:

Zachary Acton-CARE Program, Shawn Arrington-Safety and Security, Billy Carrico-ABLE Program, Adreanna Faine-CARE Program, Tamara Jeffries-PRTF Program, Quiarra King-PRTF Program, Ter'Rae King-PRTF Program, Jennifer Linn-PRTF Program, Ashe Rippey-PRTF Program, Zachery Stevenson-ABLE Program, Lori Timberman-PRTF Program, Donald Turner-PRTF Program, Ciara Tyrone-CARE Program, and Keiontre Wilkey-ABLE Program.

Character is defined as an attribute or feature that make up and distinguish an individual. The resilient character and dedication of the above listed individuals are remarkable. We thank them for their strong work ethic and assistance throughout 2021 to allow Gibault Children's Services to continue to provide life-changing opportunities for those we serve.

**Thank you to each one of our generous donors!**

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| Arvilla Thornbury                  | Mr. & Mrs. Carl T. Tuttle      | Ms. Lainey Vonkelsheimer            |
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